## JOB DESCRIPTION - SHEET METAL MECHANIC

Job Title: Sheet Metal Mechanic

Reports to: Supervisor/Team Leader

**Job Summary:** At SMHC, we are committed to fostering a positive work environment which includes a comprehensive benefit plan, performance incentives, upward mobility, mentorship, and training.

We are looking for an experienced (3+ years) sheet metal installer to plan, install and maintain sheet metal ductwork for Simcoe Muskoka Home Comfort.

### **Duties:**

- 1. Install sheet metal ductwork in residential and commercial settings.
- 2. Read and interpret drawings and blueprints.
- 3. Determine proper system lay out, materials needed and job tasks required.
- 4. Fabricate sheet metal parts as necessary.
- 5. Ensure personal and client safety. Follow all safety procedures and utilize appropriate personal protective equipment (PPE).
- 6. Provide and utilize appropriate hand tools.
- 7. Create positive relations with team members and clients through effective communication and problem solving.
- 8. Provide superior customer service.
- 9. Create and update records and reports as required.
- 10. Actively participate in the training and mentoring of other team members.
- 11. Communicate with Construction manager, and Site supervisor
- 12. Perform other duties as assigned.

#### Skills and Abilities:

- Able to assess needs and carry out tasks as needed.
- Take personal ownership and pride in the quality of work.
- Strong time management and organizational skills to help keep operations running smoothly.
- Excellent attention to detail.
- Willingness to follow direction and support all operations as needed.
- Work well alone and with others in a team environment. Friendly and personable demeanor.
- Must be physically capable of performing all work required of this position (i.e. frequent lifting, bending, reaching, squatting/kneeling, using ladders and stairs, working inside and outside in all types of weather within environments that can be dusty and/or slippery).
- Customer service oriented.
- Punctual and dependable.

#### Qualifications:

- Sheet Metal Mechanic license, with 308A or 308R Ontario Certification.
- A minimum of 2 years' experience in residential heating installations
- Excellent written and verbal communication skills.
- Able to complete complex tasks safely and efficiently with minimal supervision.

• Class G Driver's license and clean driving record.

If you meet the above requirements, and think you would be a good fit for our team, please send us your resume.

**Job Types:** Full-time, Permanent **Salary**: \$19.00-\$44.00 per hour

## Benefits:

- Company car
- Dental care
- Disability insurance
- Extended health care
- Life insurance
- Vision care

# Flexible Language Requirement:

• French not required

## Schedule:

- 10 hour shift
- 12 hour shift
- 8 hour shift
- Day shift
- Monday to Friday
- Overtime

# Supplemental pay types:

- Bonus pay
- Overtime pay

## **Experience:**

• sheet metal: 3 years (preferred)

# Licence/Certification:

• 308R (preferred)

Work Location: In person