

Job Description: Refrigeration, Air Conditioning Mechanic

Reports to: Supervisor/Team Leader

Job Summary: At SMHC, we are committed to fostering a positive work environment which includes a comprehensive benefit plan, performance incentives, upward mobility, mentorship, and training.

We are looking for experienced HVAC technicians to install, repair and maintain air conditioning systems for Simcoe Muskoka Home Comfort. A G2 gas ticket is our minimum requirement, sheet metal and AC/refrigeration tickets are an asset. Our work is custom builds, new construction and retrofit.

At SMHC there is always an opportunity for promotion and career advancement.

Duties:

1. Install mini-split AC systems, heat pumps, gas furnaces, and ductwork in residential settings.
2. Read and interpret drawings, blueprints and ensure compliance with manufacturer's specifications for equipment.
3. Determine best system design, materials needed and job tasks required.
4. Ensure personal and client safety. Follow all safety procedures and utilize appropriate personal protective equipment (PPE).
5. Provide and utilize appropriate hand tools.
6. Create positive relations with team members and clients through effective communication and problem solving.
7. Provide superior customer service.
8. Create and update records and reports as required.
9. Actively participate in the training and mentoring of other team members.
10. Communicate with management on job progress
11. Perform other duties as assigned.

Skills and Abilities:

- Able to assess needs and carry out tasks as needed.
- Take personal ownership and pride in the quality of work.
- Strong time management and organizational skills to help keep operations running smoothly.
- Excellent attention to detail.
- Willingness to follow direction and support all operations as needed.
- Work well alone and with others in a team environment.
- Must be physically capable of performing all work required of this position (i.e. frequent lifting, bending, reaching, squatting/kneeling, using ladders and stairs, working inside and outside in all types of weather within environments that can be dusty and/or slippery).
- Friendly and personable demeanor.
- Customer service oriented.
- Punctual and dependable.

Qualifications:

- Refrigeration and Air Conditioning Mechanic license, with 313A/313D Ontario Certification.
- At least one year of experience designing, installing and mini-split AC systems, heat pumps, gas furnaces, and installation of ductwork for residential and light commercial systems.
- Excellent written and verbal communication skills.
- Able to complete complex tasks safely and efficiently with minimal supervision.
- Class G Driver's license and clean driving record.
- Additional certification as a Sheet Metal Mechanic would be an asset.

Job Types: Full-time, Permanent

Salary: \$19.00-\$44.00 per hour

Benefits:

- Company car
- Dental care
- Disability insurance
- Extended health care
- Life insurance
- Vision care

Flexible Language Requirement:

- French not required

Schedule:

- 10 hour shift
- 12 hour shift
- 8 hour shift
- Day shift
- Monday to Friday
- Overtime

Supplemental pay types:

- Bonus pay
- Overtime pay

Experience:

- HVAC: 2 years (preferred)

Licence/Certification:

- G2 Gas License (required)
- 313D (preferred)

Work Location: In person